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Securities identification code: 8074 June 1, 2018

To our shareholders:

Etsuro Sato Representative Director and Chairman **YUASA TRADING CO., LTD.** 7, Kanda-Mitoshirocho, Chiyoda-ku, Tokyo, Japan

NOTICE OF THE 139TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 139th Ordinary General Meeting of Shareholders of YUASA TRADING CO., LTD. (the "Company"), which will be held as described below.

If you are unable to attend the meeting in person, you may exercise your voting rights by postal mail. After reviewing the attached Reference Documents for the General Meeting of Shareholders, please return it by postal mail to reach us no later than 5:00 p.m. on Thursday, June 21, 2018 (Japan Standard Time).

Meeting Details

- **1. Date and Time:** Friday, June 22, 2018 at 10:00 a.m. (reception will open at 9:00 a.m.) (Japan Standard Time)
- 2. Venue: BELLESALLE KANDA, Sumitomo Fudosan Kanda Bld., 3F,
 - 7, Kanda-Mitoshirocho, Chiyoda-ku, Tokyo

3. Purposes:

Items to be reported:

- 1. Business Report and Consolidated Financial Statements for the 139th Term (from April 1, 2017 to March 31, 2018), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
- 2. Non-Consolidated Financial Statements for the 139th Term (from April 1, 2017 to March 31, 2018)

Items to be resolved:

Proposal 1:	Election of Ten (10) Directors				
Proposal 2:	Election of Three (3) Audit & Supervisory Board Members				
Proposal 3:	Election of One (1) Substitute Audit & Supervisory Board Member				
Proposal 4:	Revision of Compensation Amount for Directors				
Proposal 5:	Determination of Amount and Content of Stock Compensation, etc. for Directors, etc.				
Proposal 6:	Revision of Compensation Amount for Audit & Supervisory Board Members				

4. Exercise of Voting Rights

Please refer to the next page, "Guidance for Exercise of Voting Rights" (in Japanese only)

Reference Documents for the General Meeting of Shareholders Proposals and Reference Information

Proposal 1: Election of Ten (10) Directors

The terms of office of ten (10) incumbent Directors will expire at the conclusion of this Meeting. Accordingly, the Company proposes that ten (10) Directors including one (1) new Director and two (2) Outside Directors be elected for the purpose of further strengthening the management system.

The candidates for Directors are as follow
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Candidate No.	Name (Date of birth)		ummary, position and responsibility in the and significant concurrent positions outside the Company	Number of the Company's shares owned
		Apr. 1969	Joined the Company	
		Apr. 1999	General Manager of Machinery Engineering Division of the Company	
		June 2003	Representative Director, President of KOKKO CO., LTD.	
		June 2004	Director, Executive Officer, Head of Mechatronics Division of the Company	
	Etsuro Sato (July 24, 1946)	Apr. 2005	Director, Executive officer, Chief General Manager of Industrial Marketing Headquarters of the Company	29,600 shares
	Reelection	June 2005	Managing Director, Executive Officer, Chief General Manager of Industrial Marketing Headquarters of the Company	27,000 shares
1		Apr. 2007	Managing Director, Executive Officer, Special Assistant to the President & CEO of the Company	
		June 2007	Representative Director, President & CEO of the Company	
		Apr. 2017	Representative Director and Chairman of the Company (incumbent)	
	contributed to the developmer Company, demonstrating outs Representative Director and C knowledge and experience in appropriate to continue to use	ions such as R at of a stable ea tanding manag thairman of the corporate gove his knowledge	r Director Lepresentative Director, President & CEO of the C arnings structure and improvement of the financia gement skills over many years since taking the po e Company in April 2017. Moreover, he possesse ernance and other areas. The Company decided it e and experience for the growth of the Company a ate governance and so made him a candidate.	al standing of the sition of s a wealth of would be

Candidate No.	Name (Date of birth)		Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		
2	Hiroyuki Tamura (July 16, 1959) Reelection	Apr. 1982 Apr. 1997 Mar. 2000 Apr. 2007 Apr. 2009 June 2010 June 2013 Apr. 2014 Apr. 2016 Apr. 2017	Joined the Company President of YUASA MECHATRONICS (M) SDN. BHD. President of YUASA WARWICK MACHINERY LTD. General Manager of Factory Solution Division of the Company Executive Officer, General Manager of Factory Solution Division of the Company Director, Executive Officer, in charge of Overseas Business Development and General Manager of Factory Solution Division of the Company Managing Director, Executive Officer, in charge of Overseas Business Development and General Manager of Factory Solution Division of the Company Managing Director, Executive Officer, chief General Manager of Factory Solution Division of the Company Managing Director, Executive Officer, Chief General Manager of Industrial Market Headquarters, in charge of Overseas Business Development and General Manager of Factory Solution Division of the Company Senior Managing Director, Executive Officer, Chief General Manager of Industrial Market Headquarters and in charge of Overseas Business Development of the Company Representative Director, President & CEO of the Company (incumbent)	4,700 shares	
	serving in such capacities as Headquarters and also has al some of the Company's over Moreover, having demonstra Director, President & CEO o	owledge of the Director, Exect oundant experie seas subsidiarie ated outstanding of the Company		trial Market presentative of Development. epresentative appropriate to	

Candidate No.	Name (Date of birth)		ummary, position and responsibility in the and significant concurrent positions outside the Company	Number of the Company's shares owned
3	Haruo Sanoki (March 9, 1955) Reelection	Apr. 1978 Apr. 2007 Apr. 2011 June 2013 Apr. 2015 Apr. 2017 Apr. 2018	Joined the Company Assistant General Manager of Machinery Engineering Division of the Company Executive Officer, General Manager of Machinery Engineering Division of the Company Director, Executive Officer, General Manager of Machinery Engineering Division of the Company Director, Executive Officer, Vice Supervisory Manager of Management Administration, Manager of General Affairs Department of the Company Managing Director, Executive Officer, Supervisory Manager of Management Administration, in charge of Regional Groups, Committee Chairman of Export Administration Department, Ethics and Compliance Committee and Internal Control Committee of the Company Senior Managing Director, Executive Officer, Supervisory Manager of Management Administration, in charge of Regional Groups, Committee Chairman of Export Administration Department, Ethics	3,500 shares
			and Compliance Committee and Internal Control Committee of the Company (incumbent)	
	General Manager of the Mac Executive Officer, Superviso the management foundation a experience and achievements	edge of the machinery Enginee ry Manager of and governance s. The Company	r Director chine tools area due to his being a Director, Execu ring Division and having served as a Senior Man- the Management Administration. He has worked at both the Company and the Company's Group y decided it would be appropriate to have him cor and the Company's Group and so made him a can-	aging Director, on strengthening and has abundant ntinue to use his

Candidate No.	Name (Date of birth)		ummary, position and responsibility in the and significant concurrent positions outside the Company	Number of the Company's shares owned
		Apr. 1982 Oct. 2007	Joined the Company Manager of Plant Business Department of the Company	
		Apr. 2008	Assistant General Manager of Building Facility Division of the Company	
		Apr. 2010	Executive Officer, General Manager of Building Facility Division of the Company	
		Apr. 2011	Executive Officer, General Manager of Living Environment Division (Eastern Area) of the Company	
		June 2014	Director, Executive Officer, Chief General Manager of Living Environment Division (Eastern Area) of the Company	
	Kenichi Tanaka (October 9, 1958) Reelection	Apr. 2017	Director, Executive Officer, Chief General Manager of Living Environment Market Headquarters, Supervisory Manager of Construction Business Headquarters, General Manager of Living Environment Division (Eastern Area) of the Company	3,400 shares
4		June 2017	Managing Director, Executive Officer, Chief General Manager of Living Environment Market Headquarters, Supervisory Manager of Construction Business Headquarters, General Manager of Living Environment Division (Eastern Area) of the Company	
		Apr. 2018	Managing Director, Executive Officer, Chief General Manager of Living Environment Market Headquarters, Supervisory Manager of Construction Business Headquarters of the Company (incumbent)	
		Chairman, R CO., LTD (p	epresentative Director of YUASA PRIMUS	
	capacities as Managing Dire Division (Eastern Area) and Environment Market Headqu would be appropriate to have	wledge of the h ctor, Executive as Managing D arters, and has him continue	r Director ousing, air & fluidic control systems area due to h Officer, Chief General Manager of the Living En irector, Executive Officer, Chief General Manage abundant experience and achievements. The Con to play a part in strengthening businesses in the file e growth of the Company and the Company's Gro	vironment r of the Living pany decided it eld of living

Candidate No.	Name (Date of birth)		ummary, position and responsibility in the and significant concurrent positions outside the Company	Number of the Company's shares owned
		Apr. 1980 Oct. 2006	Joined the Company Representative Director, YUASA INDUSTRIAL EQUIPMENT CO., LTD.	
		May 2010	(currently YUASA PROMATEC CO., LTD.) Representative Director, President of KOKKO CO., LTD.	
	Toshiyuki Takachio	Apr. 2012	Executive Officer of the Company, Representative Director, President of KOKKO CO., LTD.	
	(May 21,1956) Reelection	June 2016	Director, Executive Officer, Vice General Manager of Industrial Market Headquarters and President of KOKKO CO., LTD.	1,300 shares
5		Apr. 2017	Director, Executive Officer, Chief General Manager of Industrial Market Headquarters and in charge of Overseas Business Development of the Company (incumbent)	
			Significant concurrent positions outside the Company Chairman, Representative Director of KOKKO CO., LTD.	
	tools and machine tools area would be appropriate to hav	as and has abund e him play a par	lopment, and has full knowledge of the industrial lant experience and achievements. The Company t in strengthening the business in the industrial fit pany's Group and so made him a candidate.	decided that it
		Apr. 1980	Joined the Company	
		Apr. 2009	Representative Director, President of YUASA R&S CO., LTD.	
		Apr. 2011	General Manager of Construction Machines Division of the Company	
	Michihiro Suzuki (March 31, 1957)	Apr. 2013	Executive Officer, General Manager of Construction Machines Division of the Company	1,400 shares
	Reelection	Apr. 2015	Executive Officer, Branch Manager of Kita- Kanto Branch of the Company	-,
6		Apr. 2016	Executive Officer, Chief General Manager of Construction Market Headquarters of the Company	
		June 2016	Director, Executive Officer, Chief General Manager of Construction Market Headquarters of the Company (incumbent)	
	wealth of experience and a s Construction Machines Divi Market Headquarters. The C	ugh knowledge solid track record ision and Directo Company decide n the construction	of the Construction Machines and Building Exter d, having served in such capacities as General Ma or, Executive Officer, Chief General Manager of C d that it would be appropriate to have him play a pon field and contribute to the growth of the Compa	nager of Construction part in

Candidate No.	Name (Date of birth)		ummary, position and responsibility in the and significant concurrent positions outside the Company	Number of the Company's shares owned
		Apr. 1978	Joined the Company	
		Apr. 2006	Assistant Manager of General Affairs Department of the Company	
		June 2008	Manager of General Affairs Department of the Company	
		Apr. 2012	Executive Officer, Manager of General Affairs Department of the Company	
	Noriyoshi Takahashi	Oct. 2014	Executive Officer, Manager of General Planning Department, Head of Sales Support Office of the Company	
	(July 3, 1955)	Apr. 2017	Executive Officer, Vice Supervisory	2,600 shares
7	Reelection		Manager of Management Administration, Manager of General Planning Department, Head of Sales Support Office, Manager of IT Infrastructure Promotion Office of the Company	2,000 Shure.
		June 2017	Director, Executive Officer, Vice Supervisory Manager of Management Administration, Manager of General Planning Department, Head of Sales Support Office, Manager of IT Infrastructure Promotion Office of the Company (incumbent)	
		tinue to use his	agement foundation. The Company decided it we knowledge for the growth of the Company and the Joined the Company	
		Oct. 2014	Supervisory Manager of Construction Business Headquarters and Manager of YES Department of the Company	
	Kaoru Hirose (October 14, 1964) New Candidate	Apr. 2017	Manager of YES Department, Living Environment Market Headquarters of the Company	
		Oct. 2017	Vice General Manager of Living Environment Division (Eastern Area and Western Area), Living Environment Market Headquarters of the Company	100 shares
			Evenutive Officer Chief Conerel Manager of	
8		Apr. 2018	Executive Officer, Chief General Manager of Living Environment Division (Eastern Area), Living Environment Market Headquarters of the Company, Supervisory Assistant Manager of Construction Business Headquarters of the Company (incumbent)	

Candidate No.	Name (Date of birth)		ummary, position and responsibility in the and significant concurrent positions outside the Company	Number of the Company's shares owned
		Apr. 1970 June 2003 June 2005	Joined Shiseido Company, Limited Director, Corporate Officer, General Manager of Corporate Planning Department of Shiseido Company, Limited Representative Director, President and CEO	
	Shinzo Maeda (February 25 1947)	Apr. 2011	Representative Director, President and CEO of Shiseido Company, Limited Representative Director, Chairman of Shiseido Company, Limited	
	Reelection Candidate for Outside	Apr. 2013	Representative Director, Chairman, President and CEO of Shiseido Company, Limited	
	Director Independent Officer	Apr. 2014	Representative Director, Chairman of Shiseido Company, Limited	0 shares
	Attendance to the Board of	June 2014	Counselor of Shiseido Company, Limited (incumbent)	
9	Directors Meetings: 13/14	June 2015	Outside Director of the Company (incumbent)	
		Sept. 2015	Outside Director of TOSHIBA CORPORATION (incumbent)	
		Counselor of	concurrent positions outside the Company Shiseido Company, Limited and Outside OSHIBA CORPORATION	
	Chairman of the Board, etc. of a global business executive an expected to give direction and as an Outside Director. The Co Shiseido Company, Limited of TOSHIBA CORPORATION a equipment, etc. but the value of the fiscal year under review ar fiscal year ended March 2018,	various public f Shiseido Con d intellectual. advice from a ompany and th r its consolida and its consolida of those transa ad less than 1% s ot the Compa	r Outside Director offices, in addition to having been the Represent npany, Limited, and has abundant experience and Due to these qualities, the Company decided tha in independent and objective viewpoint and so as the Company's Group do not have any business re ted subsidiaries. Also, the Company has business dated subsidiaries with the purchase and sale of e ctions is less than 1% of the Company's consolid of TOSHIBA CORPORATION's consolidated any has decided that Shinzo Maeda has independent with other companies where he holds office.	I high principles as t he can be k for his election lationship with transactions with lectrical ated net sales for net sales for the

Candidate No.	Name (Date of birth)		ummary, position and responsibility in the and significant concurrent positions outside the Company	Number of the Company's shares owned
		Apr. 1975	Joined ICHINEN CO., LTD. (currently ICHINEN HOLDINGS CO., LTD.)	
	Eizo Haimoto	June 2001	Director of ICHINEN CO., LTD.	
	(October 5, 1951)	July 2005	Director, Managing Executive Officer of ICHINEN CO., LTD.	
	Reelection Candidate for Outside Director	Apr. 2011	Representative Director, Senior Managing Executive Officer of TAIHOKOHZAI CO., LTD. (currently ICHINEN CHEMICALS CO., LTD.)	0 shares
	Independent Officer	Sept. 2012	Representative Director, President & CEO of ICHINEN JIKCO LTD. (incumbent)	
	Attendance to the Board of Directors Meetings:	June 2013	Outside Director of the Company (incumbent)	
10	14/14		concurrent positions outside the Company we Director, President & CEO of ICHINEN	
	experience and high principles give direction and advice from Outside Director. Also, while LTD. and ICHINEN TASCO for rental of business-use auto automobiles and machinery, the sales for the fiscal year under	s in corporate an independent the Company CO., LTD., etc mobiles used the value of the review and is	stances of the Company's industry. He also has all management so the Company decided that he can ent and objective viewpoint and so ask for his elec has transactions with ICHINEN CO., LTD., ICHI c., the business companies of ICHINEN HOLDIN by the Company and the Company's Group and th use transactions is less than 1% of the Company's also less than 2% of ICHINEN HOLDINGS CO., led March 31, 2018, so the Company has decided	be expected to ction as an NEN JIKCO GS CO., LTD., ransactions for consolidated net , LTD.'s
	Shinzo Maeda works as an C relationship with TOSHIBA CO Director, President & CEO of LTD., and the Company has Company has business relation of independence specified by ' candidates for Directors and th	ORPORATIO f ICHINEN J business relat ship with thei fokyo Stock F e Company.	or of TOSHIBA CORPORATION and the Com N and its affiliated companies. Also, Eizo Haimot IKCO LTD., a business company of ICHINEN tionship with ICHINEN HOLDINGS CO., LTE r companies of concurrent employment but they a Exchange, Inc. Also, there are no special interests	to is Representative HOLDINGS CO. D. In any case, the fulfill the standard
			ERY LTD. were sold in September 2008.	
3.	As of April 1, 2011, YUASA F company.	&S CO., LTE	D. ceased to exist due to a merger with the Compa	iny as the surviving
4.			andidates for Outside Directors. The Company h es of Tokyo Stock Exchange, Inc. and has regist	
5.	Eizo Haimoto worked as the a subsidiary of the Company, fro		JASA AUTO LEASE CO., LTD. (dissolved on 1 to March 2010.	March 31, 2010), a
6.	Both Shinzo Maeda and Eizo I are three (3) years and five (5)		urrently Outside Directors of the Company and t ively.	heir terms of office
7.	agreements concluded with bo	th Shinzo Mae	proposed, the Company intends to continue the eda and Eizo Haimoto as specified in Article 427, the limit of liability is the amount specified by law	Paragraph 1 of the

Proposal 2: Election of Three (3) Audit & Supervisory Board Members

Audit & Supervisory Board Member Akio Miyazaki will resign at the conclusion of this Meeting and the terms of office of Audit & Supervisory Board Members Kazumi Mizumachi and Hidenori Shimomura will expire at the conclusion of this Meeting. Accordingly, the Company proposes the election of three (3) Audit & Supervisory Board Members.

The three (3) candidates for Audit & Supervisory Board Member, however, are not substitute candidates for Audit & Supervisory Board Member Akio Miyazaki, and their terms of office, if elected, will expire at the conclusion of the Ordinary General Meeting of Shareholders for the last fiscal year that ends within four years from the time of their election.

The Audit & Supervisory Board has given its consent to this proposal.

Candidate No.	Name (Date of birth)		ummary, position and responsibility in the and significant concurrent positions outside the Company	Number of the Company's shares owned		
		Apr. 1977 Apr. 2004	Joined the Company Manager of Affiliated Companies' Administration of the Company			
1	Kazumi Mizumachi (March 19, 1954)	Apr. 2007	Executive Officer and Manager of Affiliated Companies' Administration of the Company	4,800 shares		
	Reelection	June 2011	Director, Executive Officer and Manager of Affiliated Companies' Administration of the Company	4,800 shares		
		June 2014	Full-time Audit & Supervisory Board Member of the Company (incumbent)			
	Departments of the Company Supervisory Board Member	and the Comp	Finance Department and the Management Admin any's subsidiaries, and a solid track record as a F y. The Company has decided that he possesses corrs and so made him a candidate.	ull-time Audit &		
		Apr. 1982	Joined the Company			
	Yoshiyuki Furumoto	June 2011	Manager of Credit Department of the Company			
	(December 8, 1958)	June 2016	Executive Officer and Manager of Credit Department of the Company	3,300 shares		
2	New Candidate	Apr. 2018	Executive Officer and Special Assistant to the President & CEO of the Company (incumbent)			
	Reasons for nomination as a candidate for Audit & Supervisory Board Member Yoshiyuki Furumoto has considerable experience related to management administration due to his many years of experience as the Company's Manager of Credit Department. The Company has decided that he possesses considerable knowledge of finance and accounting matters and so made him a candidate.					

The candidates for Audit & Supervisory Board Member are as follows:

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
		Apr. 1984	Joined the National Tax Agency	
		July 2010	General Manager, General Affairs Department, Takamatsu Tax Bureau	
		July 2012	Professor, University of Tsukuba Graduate School of Business Sciences (incumbent)	
	Mitsuhiro Honda (July 7, 1961)	May 2013	International Tax Advisor, TOMA Consultants Group Co., Ltd. (incumbent)	
	New Candidate	Apr. 2014	Part-time Instructor, Waseda University Graduate School (incumbent)	
	Candidate for Outside Audit & Supervisory Board	Mar. 2016	Outside Audit & Supervisory Board Member, Roland DG (incumbent)	0 shares
	Member	Apr. 2016	Professor, Graduate School of Global Business, Meiji University and Lecturer (incumbent)	
3	Independent Officer	Apr. 2017	Research Grant Selection Committee Member, The Institute of Tax Research and Literature (incumbent)	
		Aug. 2017	Member of the United Nations Committee of Experts on International Cooperation in Tax Matters (incumbent)	
	Although Mitsuhiro Honda do Officer, he has expert knowled and as a university professor, a DG. The Company has decided made him a candidate for Outs transactions with Roland DG a less than 1% of the Company'	as a candidate for Outside Audit & Supervisory Board Member a does not have direct experience in corporate management other than as an Outside wledge of tax matters due to his many years working for the National Tax Agency or, and has experience as an Outside Audit & Supervisory Board Member of Roland cided that he possesses considerable knowledge of tax and accounting matters and so Outside Audit & Supervisory Board Member. The Company has business OG as a supplier of industrial equipment, etc., but the value of those transactions is any's consolidated net sales for the fiscal year under review, and is less than 1% of net sales for the fiscal year ended December 31, 2017, so the Company has decided		

Mitsuhiro Honda.

2. Mitsuhiro Honda is a candidate for Outside Audit & Supervisory Board Member. The Company has designated him as an Independent Officer according to the rules of Tokyo Stock Exchange, Inc. and has registered him with the same exchange.

3. If this Proposal is approved as originally proposed, the Company intends to enter into a limited liability agreement with Mitsuhiro Honda as specified in Article 427, Paragraph 1 of the Companies Act. Based on this agreement, the limit of liability is the amount specified by laws and regulations.

Proposal 3: Election of One (1) Substitute Audit & Supervisory Board Member

To prepare for a contingency in which the Company does not have the number of Audit & Supervisory Board Members required by law and the Articles of Incorporation, the Company proposes that one (1) substitute outside Audit & Supervisory Board Member be elected.

Audit & Supervisory Board has given its consent to this proposal.

The candidate for substitute Audit & Supervisory Board Member is as follows:

Name (Date of birth)		Career summary	Number of the Company's shares owned
Masashi Masuda (April 20, 1949) Reelection	Nov. 1980	Joined Daiichi Audit Firm (currently Ernst & Young ShinNihon LLC)	
	Mar. 1984	Registered as certified public accountant	
	June 2012	Resigned from Shinnihon Audit Firm (currently Ernst & Young ShinNihon LLC)	
	Apr. 2014	Auditor (part time), Tokyo University of Agriculture and Technology (incumbent)	
	June 2014	Auditor (part time), National Federation of UNESCO Associations in Japan (incumbent)	0 shares
	Apr. 2016	Auditor (part time), National Cancer Center Japan (incumbent) Auditor (part time), National Center of Neurology and Psychiatry (incumbent)	
	Aug. 2016	Auditor (part time), Independent Administrative Institution National Museum of Art (incumbent)	
	June 2017	Substitute Outside Audit & Supervisory Board Member of the Company (incumbent)	

Reasons for nomination as a candidate for substitute Outside Audit & Supervisory Board Member Although Masashi Masuda does not have direct experience in corporate management, he possesses a wealth of experience and a solid track record as a certified public accountant, having served in such capacities as auditor at public corporations. The Company has decided that he possesses considerable knowledge of financing and accounting matters and so made him a candidate for substitute outside Audit & Supervisory Board Member.

Notes: 1. No special conflicts of interest exist between the Company and Masashi Masuda.

- 2. Masashi Masuda is a candidate for substitute outside Audit & Supervisory Board Member.
- 3. If Masashi Masuda is appointed as an Audit & Supervisory Board Member, the Company plans to enter into a limited liability agreement with him limiting his liability pursuant to Article 427, Paragraph 1 of the Companies Act. The maximum amount of liability under said agreement is the amount set forth in laws and ordinances.

[Reference: Basic Stance on Revisions to Compensation for Directors (and other Officers) Relating to Proposal 4 to Proposal 6.]

The current compensation for Directors (excluding Outside Directors) consists of "base pay" and "bonus" as monetary compensation and "stock compensation-type stock options" as stock compensation. Monetary compensation of Directors is limited to a maximum of \$260 million per year (however, this does not include the employee wages of Director who serve concurrently as employees), as approved at the 128th Ordinary General Meeting of Shareholders held on June 28, 2007. Stock compensation-type stock options are separate from the monetary compensation and consist of compensation in the form of share acquisition rights allotted as stock options that must be less than \$70 million per year, as approved at the 129th Ordinary General Meeting of Shareholders held on June 27, 2008.

Taking into account changes in the external environment and changes in the Company's management environment caused by the establishment of Japan's Corporate Governance Code, the Company examined, as compensation provided to the Company's Directors (excluding Outside Directors) linked to the mediumterm management plan, the introduction of a new stock compensation system to replace the existing stock compensation-type stock options system. In addition, with regard to the level of compensation for each eligible Director following the introduction of this system, the Company conducted objective benchmarking, referencing survey data of an outside specialist organization, and examined each role and duty.

Based on the above examinations, changes will be made in which the level of compensation for Directors (excluding Outside Directors) will be increased and the share of the "bonus" linked to business performance and "stock compensation" shared with the interests of shareholders will be increased. In addition, in conjunction with the above review, revisions will also be made to the maximum amount of monetary compensation paid to Audit & Supervisory Board Members, given changes in the economic situation.

In the future, the Company plans on examining the establishment of an optional Compensation Advisory Committee so that compensation systems can be designed and detailed compensation amounts determined according to objective and transparent procedures in order to further strengthen corporate governance.

<Compensation of Directors (excluding Outside Directors)>

As monetary compensation, the Company will offer a base pay paid in a fixed amount based on position and a bonus paid out based on the level of achievement of consolidated ordinary profit every year and the growth rate compared to the previous year. For Directors in charge of business departments, the situation of the department they are in charge of will be taken into account as a variable element of their bonus.

As stock compensation, a new stock compensation system will be introduced in which the number of shares awarded varies based on position and the level of achievement of the medium-term management plan, which replaces the existing stock compensation-type stock options system.

<Compensation of Outside Directors and Audit & Supervisory Board Members>

A fixed amount of monetary compensation will be paid as base pay only.

Based on the above, the Company proposes "Proposal 4: Revision of Compensation Amount for Directors", "Proposal 5: Determination of Amount and Content of Stock Compensation, etc. for Directors, etc." and "Proposal 6: Revision of Compensation Amount for Audit & Supervisory Board Members" below.

Proposal 4: Revision of Compensation Amount for Directors

The compensation of Directors (excluding Outside Directors) consists of "base pay" and "bonus" as monetary compensation and "stock compensation-type stock options" as stock compensation. Monetary compensation of Directors is limited to a maximum of ¥260 million per year (however, this does not include the wages of employees who serve concurrently as Directors), as approved at the 128th Ordinary General Meeting of Shareholders held on June 28, 2007. Stock compensation-type stock options are separate from the monetary compensation and consist of compensation in the form of stock acquisition rights allotted as stock options that must be less than ¥70 million per year, as approved at the 129th Ordinary General Meeting of Shareholders held on June 27, 2008.

Pursuant to the Basic Stance on Revisions to Compensation for Directors (and other Officers) on page 13, the Company proposes that the amount of monetary compensation for Directors be set at a maximum of \$380 million per year (\$30 million per year for Outside Directors), with the aim of enhancing incentives for Directors (excluding Outside Directors) to enhance the Company's business results. The compensation of Directors shall not include wages paid to employees who serve concurrently as Director, as is the case with existing rules.

Outside Directors, who maintain an independent stance from business execution, will be paid base pay only.

If Proposal 1: "Election of Ten (10) Directors" is approved as proposed, the number of Directors will be ten (10) (of which two (2) are Outside Directors).

Proposal 5: Determination of Amount and Content of Stock Compensation, etc. for Directors, etc.

1. Reason for proposal and justifying such compensation

The compensation of the Company's Directors (excluding Outside Directors and non-residents of Japan; hereinafter, the same shall apply for this proposal) and Executive Officers with whom the Company has concluded a mandate agreement (excluding non-residents of Japan; hereinafter, collectively referred to as "Directors, etc." inclusive of Directors) consists of "base pay", "bonus" and "stock compensation-type stock options". The Company proposes the new introduction of a stock compensation system (hereinafter, the "System") that issues the Company's stock to the Company's Directors, etc.

The introduction of the System is intended to more clearly specify links between the compensation of Directors, etc., and the Company's stock value and raise awareness about contributions to improving medium- to long-term business results and to increasing corporate value. For this reason, the Company believes introduction of the System is appropriate.

The Company requests approval of this proposal because it provides stock compensation to Directors, etc., separate from the maximum compensation (maximum of ¥380 million per year; not to include the wages of employees who serve concurrently as Director) of Directors the Company proposes in Proposal 4: "Revision of Compensation Amount for Directors".

The number of Directors eligible for the System will be eight (8) if Proposal 1: "Election of Ten (10) Directors" is approved as proposed. In addition, the number of Executive Officers who do not concurrently serve as Directors eligible for the System is 20 (currently there are 19 Executive Officers who do not concurrently serve as Directors eligible for the System).

As noted above, Executive Officers are eligible for the System, too. Compensation pursuant to the System includes compensation for Executive Officers. Taking into account the possibility that Executive Officers could be newly appointed as Director during the applicable period of the System, this proposal proposes the amount and details of compensation under the System as compensation, etc. for Directors.

Under the condition that this proposal is approved, compensation under the current stock compensation-type stock options will be abolished and new stock options will no longer be granted to Directors, etc.

- 2. Amount and content of compensation, etc. of the System
 - (1) Outline of the System

The System is a stock compensation system under which the Company's stock shall be acquired through a trust (hereinafter, the "Trust") providing funds in the form of compensation for Directors, etc. In turn, the Company's stock and money equivalent to the Company's stock converted to cash (hereinafter, the "Company's stock, etc.") will be issued and provided (hereinafter, "issuance, etc.") to Directors, etc. (For details, see (2) and subsequently thereafter below.)

, (, (-)			
(i) Beneficiaries of the issuance,	The Company's Directors (excluding Outside Directors and non-		
etc., of the Company's stock, etc.,	residents of Japan).		
subject to this proposal	Executive Officers with which the Company has concluded a mandate		
	agreement (excluding non-residents of Japan).		

(ii) Impacts that the Company's storissued	ck, etc., subject to this proposal will have on the total number of shares
Maximum amount of money to	• The maximum amount of money funded in the applicable period
be funded by the Company (same as (2) below)	comprising three (3) fiscal years is a total of ¥540 million (however, the total for the System to be established in 2018 will be ¥360 million for the
	two (2) fiscal years remaining in the current medium-term management plan).
Maximum number of the	• The maximum number of points to be granted to Directors, etc. in one
Company's stock, etc.,	fiscal year is 56,000 points. The percentage of the total number of shares
comprising the issuance, etc., to	issued (as of March 31, 2018, excluding treasury stock) to the maximum
Directors, etc., from the Trust and	number of points to be granted to Directors, etc., in one fiscal year is about
the acquisition method of the	0.25%.
Company's stock (same as (2)	• The Company's stock will be acquired from the stock market or from the
and (3) below)	Company (treasury stock for disposal). The System to be established in
	2018 will acquire stock from the stock market; thus, no dilution will occur
	to the stock value due to the System.

(iii) Details of conditions tied to	• Fluctuates based on the level, etc. of achievement of the Company's
achievement of business results	business indicators cited in the medium-term management plan (in the
(same as (3) below)	current medium-term management plan, these indicators are consolidated
	net sales, consolidated ordinary profit and profit attributable to owners of
	parent).

(iv) The timing of the issuance,	• In principle, at the time of the retirement of Directors, etc.
etc. of the Company's stock, etc.	
to Directors, etc. (same as (4)	
below)	

(2) Maximum amount of money to be funded by the Company

The System will last for the three (3) consecutive fiscal years of the medium-term management plan (hereinafter, "Applicable Period"). However, since the medium-term management plan subject to the three (3) fiscal years from the fiscal year ended March 31, 2018 to the fiscal year ending March 31, 2020 is in progress, the initial Applicable Period will be the two (2) fiscal years from the fiscal year ending March 31, 2019 to the fiscal year ending March 31, 2020 corresponding to the remaining period of the medium-term management plan because the System will be established in 2018. If the trust period per the fourth paragraph in (2) is extended, the three (3) consecutive fiscal years corresponding to each period of subsequent medium-term management plans will be the Applicable Period.

The Company will contribute funds as compensation for Directors, etc. up to a maximum of \$540 million (however, the total for the System to be established in 2018 will be \$360 million) per Applicable Period, and establish the Trust (including extensions of the trust period per paragraph four of (2); hereinafter the same shall apply) for the trust period of three (3) years (however, the trust period will be two (2) years for the System which will be established in 2018) with Directors, etc., who satisfy the beneficiary requirements defined as beneficiaries.

Following the instructions of the trust administrator, the Trust will acquire the Company's stock using the funds in the trust from the stock market or from the Company (treasury stock for disposal). The Company will grant points to Directors, etc. (same as (3) below), during the trust period and the Trust will carry out the issuance, etc., of the Company's stock, etc.

The Trust may continue by amending the trust agreement and adding a trust at the expiration of the trust period in lieu of setting up a new trust. In that case, the trust period will be extended for three (3) years and the three (3) fiscal years after the extension of the trust period will become the new Applicable Period. The Company will provide additional funds within the scope of the total of \$540 million for each extended trust period. The Company will continue to grant points to Directors, etc. during the extended trust period and the Trust will continue the issuance, etc., of the Company's stock, etc., during the extended trust period. However, when providing such additional funds, if the Company's stock (excluding the Company's stock equivalent to points granted to Directors, etc., for which issuance, etc., has not been completed) and money (hereinafter, "Residual Stock, etc.") remains within the trust assets on the final day of the trust period prior to extension, the total amount of the Residual Stock, etc. and additional trust funds to be contributed shall be no more than \$540 million.

Also, if at the end of the trust period Directors, etc. are still in office that possibly could satisfy the beneficiary requirements, although points will no longer be granted to Directors, etc., the trust period of the Trust may be extended up to ten (10) years until the completion of the issuance, etc., of the Company's stock, etc., to these Directors, etc.

(3) Calculation method of the number of the Company's stock, etc. to be acquired by Directors, etc., and the maximum number

During the trust period, the following two types of points will be granted at the prescribed time each year, and in principle, at the time of the retirement of Directors, etc., the issuance, etc., of the Company's stock, etc., will be carried out based on the cumulative value of these points (hereinafter, "Cumulative Points").

(i) Points stipulated according to position (substitute for stock compensation-type stock options)

(ii) The total value of points added-subtracted to the points stipulated according to position based on the level of achievement of the Company's business indicators cited in the medium-term management plan (in the current medium-term management plan, these indicators are consolidated net sales, consolidated ordinary profit, and profit attributable to owners of parent) after the end of the Applicable Period.

Furthermore, one point shall equal one share of the Company's stock. If the Company's stock in the Trust increases or decreases due to a stock split, free allocation of stock, or reverse stock split, etc., the Company will adjust the number of the Company's stock for issuance, etc., per point based on the increase or decrease of this ratio.

The total number of points granted to Directors, etc., during the trust period of the Trust shall not exceed 56,000 points per fiscal year (this maximum assumes the points will be added in the greatest value possible for the level of achievement of the Company's business indicators cited in the medium-term management plan after the end of the Applicable Period). The number of shares to be acquired by the Trust during the Applicable Period (hereinafter, "Number of Acquired Shares") shall be the number of shares equivalent to the number of shares equal to the maximum number of points granted in the year (56,000 shares) multiplied by three (3), the number of years of the trust period (168,000 shares; however, for the System which will be established in 2018,

this number shall be 112,000 which is equivalent to the number of shares multiplied by two (2), the number of years of the trust period). If the above adjustment to points is made, the maximum Number of Acquired Shares will also be adjusted based on this adjustment.

The maximum number of the Company's stock, etc. for issuance, etc., to Directors, etc., will be established referencing the most recent stock price, etc., taking into account the maximum trust funds in (2) above.

(4) Timing of the issuance, etc. of the Company's stock, etc. to Directors, etc.

Directors, etc., who satisfy the beneficiary requirements will receive issuance, etc., of the Company's stock, etc., in an amount calculated pursuant to (3) above at the time of said Directors, etc. retirement. At that time, said Directors, etc. will receive the Company's stock (rounded off for shares less than the share-trading unit) equivalent to a 50% share of the Cumulative Points, and will receive payment of money equivalent to the converted value upon being converted into cash within the Trust, with respect to the remaining 50%.

If Directors, etc., die during the trust period, the Company's stock based on the Cumulative Points granted at that time will all be converted into cash within the Trust and money equivalent to the converted amount shall be paid to the heirs of the said Director, etc.

If Directors, etc., become non-residents of Japan during the trust period, the Company's stock based on the Cumulative Points granted at that time will all be converted into cash within the Trust and money equivalent to the converted amount shall be paid to the said Directors, etc.

- (5) Voting rights concerning the Company's stock within the Trust The voting rights of the Company's stock within the Trust shall not be exercised during the trust period in order to ensure neutrality toward the Company's management.
- (6) Other details of the System

Other details concerning the System will be prescribed by the Board of Directors as needed, including establishment of the Trust, amendments to the trust agreement and additional funds provided to the Trust.

The details of the System can be found in "Notice concerning the Introduction of a Stock Compensation System for Officers" (see below: excerpt from press release dated May 11, 2018).

(Excerpt from press release dated May 11, 2018)



- (i) The Company will obtain approval for officer compensation at this Ordinary General Meeting of Shareholders with regard to the introduction of the System.
- (ii) The Company will establish the regulations on the issuance of stock related to the System at a meeting of the Board of Directors.
- (iii) The Company will establish the Trust with Directors, etc., who satisfy the beneficiary requirements as beneficiaries by providing funds to the trustee that will fund the compensation for Directors, etc., within the scope for which approval is received by this Ordinary General Meeting of Shareholders in (i).
- (iv) The Trust will acquire the Company's stock from the stock market using funds contributed by the Company in (iii), following the instructions of the trust administrator. The number of shares to be acquired by the Trust shall be within the scope approved by resolution at this Ordinary General Meeting of Shareholders in (i).
- (v) Dividends will be paid for the Company's stock in the Trust as with all other shares of the Company's stock.
- (vi) The voting rights of the Company's stock in the Trust shall not be exercised anytime during the trust period.
- (vii) During the trust period, Directors, etc., will receive a prescribed number of points following the regulations on the issuance of stock, and issuance, etc. of the Company's stock, etc., will be provided to the said Directors, etc. who satisfy certain beneficiary requirements based on the Cumulative Points at the time of their retirement.
- (viii) If any residual stock is generated at the end of the trust period due to the failure to achieve the business targets, the following actions will be taken. Such residual stock will either continue to be used by the System or by the Trust as a new but similar type of stock compensation system through the amendment of the trust agreement and provision of additional trust funds. Or the residual stock will be transferred gratis to the Company from the Trust, and, per resolution of the Board of Directors, the stock will either be canceled, or the stock converted into cash on the stock market and donated to an organization with no special interests with the Company and Directors, etc.
- (ix) Remaining trust assets after the distributions to beneficiaries at the expiration of the Trust will belong to the Company within the scope of the reserve fund for trust expenses after deducting share acquisition funds from the trust money. Surplus amounts from reserve fund for trust expenses plan to be donated to an organization with no special interests with the Company and Directors, etc.

Proposal 6: Revision of Compensation Amount for Audit & Supervisory Board Members

The compensation of the Company's Audit & Supervisory Board Members consists of "base pay" as monetary compensation and "stock compensation-type stock options" as stock compensation. The maximum monetary compensation of 460 million per year was approved at the 128th Ordinary General Meeting of Shareholders held on June 28, 2007. Pursuant to approval at 129th Ordinary General Meeting of Shareholders held on June 27, 2008 for stock compensation, the Company has provided compensation of stock acquisition rights allocated as stock options separate from monetary compensation up to a maximum of 415 million per year. Stock options have not been granted to Audit & Supervisory Board Members since fiscal 2014.

Pursuant to the Basic Stance on Revisions to Compensation for Directors (and other Officers) on page 13, the compensation of Audit & Supervisory Board Members will consist of base pay as a fixed monetary compensation. In addition, the Company proposes that the maximum monetary compensation of Audit & Supervisory Board Members not exceed ¥80 million per year, in light of changes in management situation and management environment.

With the aim of reinforcing independence of Audit & Supervisory Board Members and enhancing corporate governance, compensation as stock compensation-type stock options will be abolished and new stock options will no longer be granted to Audit & Supervisory Board Members.

If Proposal 2: "Election of Three (3) Audit & Supervisory Board Members" is approved as proposed, the number of Audit & Supervisory Board Members will be four (4) (of which two (2) are Outside Audit & Supervisory Board Members).